

**MINUTES OF MENDOTA  
CITY COUNCIL/PLANNING COMMISSION/RECREATION COMMISSION  
JOINT WORK/STUDY SESSION**

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**Joint Work/Study Session      Wednesday, February 27, 2019      10:00 AM**

**Meeting called to order by Mayor Silva 10:00 a.m.**

**ROLL CALL CITY COUNCIL**

**Council Members Present:**      Mayor Robert Silva, Mayor Pro Tem Rolando Castro, and Council Member Jesse Mendoza

**Council Members Absent:**      Council Members Victor Martinez and Oscar Rosales

**ROLL CALL PLANNING COMMISSION**

**Commissioners Present:**      Chairperson Juan Luna, Vice-Chairperson Albert Escobedo, Commissioners Jose Alonso, Jose Gutierrez, and Jonathan Leiva

**Commissioners Absent:**      None

**ROLL CALL RECREATION COMMISSION**

**Commissioners Present:**      Chairperson Robert Silva, Vice-Chairperson Paul Ochoa, Commissioners Jose Alonso and Jessica Barron

**Commissioners Absent:**      Commissioner Angela Gonzalez

**Staff Present:**      Cristian Gonzalez, City Manager; Rudy Marquez, Finance Officer; Matt Flood, Economic Development Manager; Jennifer Lekumberry, Administrative Services Director; Gregg Andreotti, Chief of Police; Jeronimo Angel, Chief Plant Operator; Teofilo Bautista, Public Works Superintendent; Kevin Smith, Lieutenant; Carlos

Esqueda, Sergeant; and Ophelia Lugo, Records Manager.

**Flag Salute led by Mayor Silva**

**WORK/STUDY SESSION**

1. AB 1825 – Sexual harassment training

Mayor Silva introduced Steve Crass, who presented on the requirement that the City of Mendota has to provide training that is compliant with state and federal law to all applicable employees; the obligation supervisory employees have to intervene when harassment is detected or reported; statutory requirements for dealing with and reporting harassment; the qualifications that need to be met to be able to provide the training; the consequences of not completing the training; the types of harassment: verbal, physical, and visual; the protected classes in California; Quid Pro Quo and Hostile Work Environment types of sexual harassment; that harassment can be committed by just about anyone involved with the workplace, including clients; different examples and situations that do or do not constitute harassment; the fact that supervisors are not individually reliable for discrimination or retaliation, but can be for harassment; the subgroups that fall within protected classes; the remedies available to victims of harassment; the process in the City of Mendota to deal with harassment, including discipline; the importance of having comprehensive workplace policies that address harassment; and a test was administered to all participants.


Mayor Silva thanked Mr. Crass for the presentation.

**PUBLIC COMMENT**


None Offered

**ADJOURNMENT**

Consensus was reached to adjourn the work/study session at 12:01 p.m.

  
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Robert Silva, Mayor

ATTEST:

  
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Matt Flood, City Clerk

