



**MINUTES OF MENDOTA
MENDOTA CITY COUNCIL /PLANNING COMMISSION
JOINT WORK/STUDY SESSION**

Joint Work/Study Session Thursday, December 15, 2017 10:00 AM

Meeting called to order by Mayor Rolando Castro at 10:05 a.m.

ROLL CALL CITY COUNCIL

Council Members Present: Mayor Rolando Castro, Council Members Jesse Mendoza, Oscar Rosales, and Robert Silva.

Council Members Absent: Mayor Pro Tem Victor Martinez.

ROLL CALL PLANNING COMMISSION

Commissioners Present: Chairperson Juan Luna, Commissioners Jose Alonso, Albert Escobedo, Jose Gutierrez, Jonathan Leiva, and Kevin Romero.

Commissioners Absent: None.

Staff Present: Vince DiMaggio, City Manager; Gregg Andreotti, Chief of Police; Cristian Gonzalez, Planning & Public Works Director; Celeste Cabrera, City Clerk's Office; Bo Hawkins, Police Department; Ophelia Lugo, Police Department; Teofilo Bautista, Public Works; Lt. Kevin Smith, Police Department; Jeronimo Angel, Public Utilities; Grecia Iribe, Administrative Assistant; Nancy Diaz, Finance Department; Jessica Ruiz, Administrative Assistant; Frank Renteria, Police Department; Chris Tsaris, Police Department; and Sedy Ayala, Police Department.

Flag Salute led by Officer Sedy Ayala.

WORK/STUDY SESSION

1. Sexual harassment training.

Attorney Steven Crass from Wanger Jones Helsley PC introduced himself and shared the memories of the City.

Attorney Crass provided the AB1825 training including the current events surrounding sexual harassment; the training being required under AB1825; the requirement that the training be 2 hours long; provided a history of the law; other reasons for the training, including the FEHA requirements; the persons that are able to provide the training; those who shouldn't provide the training; his qualifications; different ways that the training can be conducted; what topics are required to be discussed during the training; what are the consequences of not training; who are required to take the training; the different types of harassment in general; what is not considered illegal harassment; who can be harassed; whether employees can be individually liable; types of sexual harassment; the meaning of vicarious liability; and what is considered a hostile work environment.

At 10:00 a.m. there was a recess.

At 10:12 a.m. the meeting reconvened in open session.

Attorney Crass continued the training including what positions can harass; what to do if you witness someone being harassed; the definition of paramour favoritism; remedies for harassment; what to do if you have been harassed; the statute of limitations for filing a complaints; how claims should be investigated how the investigator should respond to the claims; disciplining offenders; the rights of the accused; and the importance of policy.

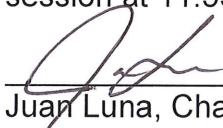
Discussion was held on whether there is a greater amount of sexual harassment cases against supervisors than employment; hypothetical situations for each type of sexual harassment; the results of a subjective employee evaluations; and issues involving "he said, she said" situations.

PUBLIC COMMENT

None Offered

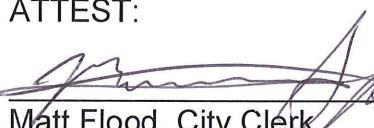
ADJOURNMENT OF CITY COUNCIL & PLANNING COMMISSION

Council and Planning Commission consensus was reached to adjourn the work/study session at 11:55 a.m., unanimously approved.



Juan Luna, Chairperson

ATTEST:



Matt Flood, City Clerk

