

BUSINESS

1. Council discussion and consideration to adopt **Resolution No. 15-78**, approving the conversion from Aetna PPO to Blue Shield PPO health care plan.

Mayor Silva introduced the item and Director of Administrative Services Johnson reported that a workshop was held on November 12th for employees to discuss the conversion from Aetna PPO to Blue Shield PPO and how the conversion would affect them; a confidential memorandum that the City issued each employee that contains information about their new premium rate and the cap level amount; new insurance cards being issued to employees; and a majority of employees being in favor of the conversion.

Discussion was held on the majority of employees being in favor of the conversion; some members of the MPOA having concerns about Blue Shield PPO such as the increase of their deductible rate; the City saving approximately \$36,000 per year as a result of the conversion; other insurance brokers that may be able to offer the City lower insurance rates; and the ongoing gradual increase of health care premiums.

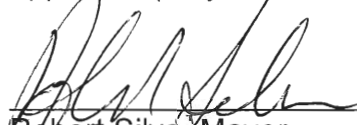
Debbie Macias (Business Agent for AFSCME) – stated that she has received positive feedback from union members in regards to the conversion and reported that the general employee union is fortunate to benefit from the conversion.

A motion was made to adopt Resolution No.15-78 by Councilor Riofrio, seconded by Mayor Silva; approved (3 ayes, no: Castro, absent: Valdez).

Discussion was held on staff researching insurance brokers that will provide the City with better health insurance rates and the City working with the City's current health insurance broker since due to the personalized and quick response the City receives.

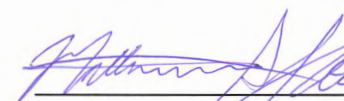
ADJOURNMENT

With no more business to be brought before the Council, a motion for adjournment was made at 12:15 p.m. by Councilor Amador, seconded by Councilor Riofrio; unanimously approved (4 ayes, absent: Valdez).



Robert Silva, Mayor

ATTEST:



Matt Flood, City Clerk

