

# City of Mendota Salary Schedule

| FLSA Non-Exempt (Hourly Wages) |           |           |           |           |           |           |
|--------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Department and Classification  |           |           |           |           |           |           |
| Finance Department:            | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    |
| Administrative Assistant I     | \$16.5285 | \$17.3549 | \$18.2227 | \$19.1338 | \$20.0905 | \$21.0950 |
| Administrative Assistant II    | \$18.2001 | \$19.1101 | \$20.0656 | \$21.0689 | \$22.1223 | \$23.2285 |
| Administrative Assistant III   | \$19.4423 | \$20.4144 | \$21.4351 | \$22.5069 | \$23.6322 | \$24.8138 |
| Public Works Department:       | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    |
| Groundskeeper                  | \$17.6964 | \$18.5812 | \$19.5103 | \$20.4858 | \$21.5101 | \$22.5856 |
| Maintenance Worker I           | \$18.5710 | \$19.4996 | \$20.4745 | \$21.4983 | \$22.5732 | \$23.7018 |
| Maintenance Worker II          | \$21.4799 | \$22.5539 | \$23.6816 | \$24.8657 | \$26.1090 | \$27.4144 |
| Maintenance Worker III         | \$22.6719 | \$23.8055 | \$24.9958 | \$26.2456 | \$27.5578 | \$28.9357 |
| Public Works Foreman           | \$26.4596 | \$27.7826 | \$29.1717 | \$30.6303 | \$32.1618 | \$33.7699 |
| Public Utilities Department:   | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    |
| Water/Wastewater Operator I    | \$21.4980 | \$22.5729 | \$23.7015 | \$24.8866 | \$26.1310 | \$27.4375 |
| Water/Wastewater Operator II   | \$27.4375 | \$28.8094 | \$30.2498 | \$31.7623 | \$33.3505 | \$35.0180 |
| Police Department:             | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    |
| Police Records Clerk           | \$16.5285 | \$17.3549 | \$18.2227 | \$19.1338 | \$20.0905 | \$21.0950 |
| Community Service Officer      | \$18.2001 | \$19.1101 | \$20.0656 | \$21.0689 | \$22.1223 | \$23.2285 |
| Police Officer                 | \$26.7249 | \$28.0612 | \$29.4642 | \$30.9374 | \$32.4843 | \$34.1085 |
| Police Corporal                | \$28.0693 | \$29.4728 | \$30.9464 | \$32.4938 | \$32.4937 | \$34.1184 |
| Police Sergeant                | \$30.2902 | \$31.8047 | \$33.3949 | \$35.0647 | \$36.8179 | \$38.6588 |

| FLSA Non-Exempt (Bi-Weekly Wages)                       |            |            |            |            |            |            |
|---|------------|------------|------------|------------|------------|------------|
| Department and Classification                           |            |            |            |            |            |            |
| Finance Department:                                     | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     |
| Administrative Assistant I                              | \$1,322.28 | \$1,388.39 | \$1,457.81 | \$1,530.70 | \$1,607.24 | \$1,687.60 |
| Administrative Assistant II                             | \$1,456.01 | \$1,528.81 | \$1,605.25 | \$1,685.51 | \$1,769.79 | \$1,858.28 |
| Administrative Assistant III                            | \$1,555.38 | \$1,633.15 | \$1,714.81 | \$1,800.55 | \$1,890.58 | \$1,985.11 |
| Public Works Department:                                | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     |
| Groundskeeper   | \$1,415.71 | \$1,486.50 | \$1,560.82 | \$1,638.86 | \$1,720.81 | \$1,806.85 |
| Maintenance Worker I                                    | \$1,485.68 | \$1,559.96 | \$1,637.96 | \$1,719.86 | \$1,805.85 | \$1,896.15 |
| Maintenance Worker II                                   | \$1,718.39 | \$1,804.31 | \$1,894.53 | \$1,989.25 | \$2,088.72 | \$2,193.15 |
| Maintenance Worker III                                  | \$1,813.75 | \$1,904.44 | \$1,999.66 | \$2,099.64 | \$2,204.63 | \$2,314.86 |
| Public Works Foreman                                    | \$2,116.77 | \$2,222.61 | \$2,333.74 | \$2,450.42 | \$2,572.94 | \$2,701.59 |
| Public Utilities Department:                            | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     |
| Water/Wastewater Operator I                             | \$1,719.84 | \$1,805.83 | \$1,896.12 | \$1,990.93 | \$2,090.48 | \$2,195.00 |
| Water/Wastewater Operator II                            | \$2,195.00 | \$2,304.75 | \$2,419.99 | \$2,540.99 | \$2,668.04 | \$2,801.44 |
| Police Department:                                      | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     |
| Police Records Clerk                                    | \$1,322.28 | \$1,388.39 | \$1,457.81 | \$1,530.70 | \$1,607.24 | \$1,687.60 |
| Community Service Officer                               | \$1,456.01 | \$1,528.81 | \$1,605.25 | \$1,685.51 | \$1,769.79 | \$1,858.28 |
| Police Officer* 2,184 Annual Hours (84 hours biweekly)  | \$2,244.89 | \$2,357.14 | \$2,474.99 | \$2,598.74 | \$2,728.68 | \$2,865.12 |
| Police Corporal* 2,184 Annual Hours (84 hours biweekly) | \$2,357.82 | \$2,475.72 | \$2,599.50 | \$2,729.48 | \$2,729.47 | \$2,865.94 |
| Police Sergeant* 2,184 Annual Hours (84 hours biweekly) | \$2,544.37 | \$2,671.59 | \$2,805.17 | \$2,945.43 | \$3,092.70 | \$3,247.34 |

\*Sergeant, Corporal, and Police Officer pay is based on 2,184 annual hours versus 2,080 annual hours for other employees

# City of Mendota Salary Schedule

| FLSA Exempt (Hourly Wages)                                  |                            |               |               |               |               |               |
|---|----------------------------|---------------|---------------|---------------|---------------|---------------|
| Department and Classification                               |                            |               |               |               |               |               |
| <b>City Manager's Office:</b>                               | <i>Negotiated Contract</i> |               |               |               |               |               |
| City Manager  | \$85.0000                  |               |               |               |               |               |
| <b>Finance Department:</b>                                  | <b>Step 1</b>              | <b>Step 2</b> | <b>Step 3</b> | <b>Step 4</b> | <b>Step 5</b> | <b>Step 6</b> |
| Finance Administrative Supervisor                           | \$25.0611                  | \$26.3142     | \$27.6299     | \$29.0114     | \$30.4619     | \$31.9850     |
| Finance Officer   | \$29.4642                  | \$30.9374     | \$32.4843     | \$34.1085     | \$35.8139     | \$37.6046     |
| Finance Director  | \$43.5076                  | \$45.6830     | \$47.9672     | \$50.3655     | \$52.8838     | \$55.5280     |
| <b>City Clerk's Office:</b>                                 | <b>Step 1</b>              | <b>Step 2</b> | <b>Step 3</b> | <b>Step 4</b> | <b>Step 5</b> | <b>Step 6</b> |
| City Clerk  | \$32.6192                  | \$34.2501     | \$35.9626     | \$37.7608     | \$39.6488     | \$41.6312     |
| Economic Development Manager/City Clerk                     | \$37.8605                  | \$39.7535     | \$41.7412     | \$43.8283     | \$46.0197     | \$48.3207     |
| City Clerk/Event Coordinator                                | \$37.8605                  | \$39.7535     | \$41.7412     | \$43.8283     | \$46.0197     | \$48.3207     |
| <b>Administrative Services Department:</b>                  | <b>Step 1</b>              | <b>Step 2</b> | <b>Step 3</b> | <b>Step 4</b> | <b>Step 5</b> | <b>Step 6</b> |
| Director of Administrative Services/ Assistant City Manager | \$49.1357                  | \$51.5924     | \$54.1721     | \$56.8807     | \$59.7247     | \$62.7109     |
| <b>Public Works Department:</b>                             | <b>Step 1</b>              | <b>Step 2</b> | <b>Step 3</b> | <b>Step 4</b> | <b>Step 5</b> | <b>Step 6</b> |
| Public Works Superintendent                                 | \$36.7673                  | \$38.6057     | \$40.5360     | \$42.5628     | \$44.6909     | \$46.9255     |
| Public Works Director and Planning                          | \$56.0095                  | \$58.8099     | \$61.7504     | \$64.8380     | \$68.0798     | \$71.4838     |
| <b>Public Utilities Department:</b>                         | <b>Step 1</b>              | <b>Step 2</b> | <b>Step 3</b> | <b>Step 4</b> | <b>Step 5</b> | <b>Step 6</b> |
| Public Utilities Superintendent                             | \$36.7673                  | \$38.6057     | \$40.5360     | \$42.5628     | \$44.6909     | \$46.9255     |
| Chief Plant Operator  | \$40.5360                  | \$42.5628     | \$44.6909     | \$46.9255     | \$49.2717     | \$51.7353     |
| Public Utilities Director                                   | \$43.5076                  | \$45.6830     | \$47.9672     | \$50.3655     | \$52.8838     | \$55.5280     |
| <b>Police Department:</b>                                   | <b>Step 1</b>              | <b>Step 2</b> | <b>Step 3</b> | <b>Step 4</b> | <b>Step 5</b> | <b>Step 6</b> |
| Police Records Manager                                      | \$21.9182                  | \$23.0141     | \$24.1648     | \$25.3730     | \$26.6417     | \$27.9738     |
| Police Lieutenant   | \$42.9423                  | \$45.0895     | \$47.3439     | \$49.7111     | \$52.1967     | \$54.8065     |
| Police Chief  | \$50.7356                  | \$53.2724     | \$55.9360     | \$58.7328     | \$61.6694     | \$64.7529     |
| FLSA Exempt (Bi-Weekly Wages)                               |                            |               |               |               |               |               |
| Department and Classification                               |                            |               |               |               |               |               |
| <b>City Manager's Office:</b>                               | <i>Negotiated Contract</i> |               |               |               |               |               |
| City Manager  | \$6,800.00                 |               |               |               |               |               |
| <b>Finance Department:</b>                                  | <b>Step 1</b>              | <b>Step 2</b> | <b>Step 3</b> | <b>Step 4</b> | <b>Step 5</b> | <b>Step 6</b> |
| Finance Administrative Supervisor                           | \$2,004.89                 | \$2,105.13    | \$2,210.39    | \$2,320.91    | \$2,436.96    | \$2,558.80    |
| Finance Officer   | \$2,357.13                 | \$2,474.99    | \$2,598.74    | \$2,728.68    | \$2,865.11    | \$3,008.37    |
| Finance Director  | \$3,480.61                 | \$3,654.64    | \$3,837.37    | \$4,029.24    | \$4,230.70    | \$4,442.24    |
| <b>City Clerk's Office:</b>                                 | <b>Step 1</b>              | <b>Step 2</b> | <b>Step 3</b> | <b>Step 4</b> | <b>Step 5</b> | <b>Step 6</b> |
| City Clerk  | \$2,609.53                 | \$2,740.01    | \$2,877.01    | \$3,020.86    | \$3,171.90    | \$3,330.50    |
| Economic Development Manager/City Clerk                     | \$3,028.84                 | \$3,180.28    | \$3,339.30    | \$3,506.26    | \$3,681.57    | \$3,865.65    |
| City Clerk/Event Coordinator                                | \$3,028.84                 | \$3,180.28    | \$3,339.30    | \$3,506.26    | \$3,681.57    | \$3,865.65    |
| <b>Administrative Services Department:</b>                  | <b>Step 1</b>              | <b>Step 2</b> | <b>Step 3</b> | <b>Step 4</b> | <b>Step 5</b> | <b>Step 6</b> |
| Director of Administrative Services/ Assistant City Manager | \$3,930.85                 | \$4,127.39    | \$4,333.76    | \$4,550.45    | \$4,777.98    | \$5,016.87    |
| <b>Public Works Department:</b>                             | <b>Step 1</b>              | <b>Step 2</b> | <b>Step 3</b> | <b>Step 4</b> | <b>Step 5</b> | <b>Step 6</b> |
| Public Works Superintendent                                 | \$2,941.39                 | \$3,088.46    | \$3,242.88    | \$3,405.02    | \$3,575.27    | \$3,754.04    |
| Public Works Director and Planning                          | \$4,480.76                 | \$4,704.79    | \$4,940.03    | \$5,187.04    | \$5,446.39    | \$5,718.71    |
| <b>Public Utilities Department:</b>                         | <b>Step 1</b>              | <b>Step 2</b> | <b>Step 3</b> | <b>Step 4</b> | <b>Step 5</b> | <b>Step 6</b> |
| Public Utilities Superintendent                             | \$2,941.39                 | \$3,088.46    | \$3,242.88    | \$3,405.02    | \$3,575.27    | \$3,754.04    |
| Chief Plant Operator  | \$3,242.88                 | \$3,405.02    | \$3,575.27    | \$3,754.04    | \$3,941.74    | \$4,138.83    |
| Public Utilities Director                                   | \$3,480.61                 | \$3,654.64    | \$3,837.37    | \$4,029.24    | \$4,230.70    | \$4,442.24    |
| <b>Police Department:</b>                                   | <b>Step 1</b>              | <b>Step 2</b> | <b>Step 3</b> | <b>Step 4</b> | <b>Step 5</b> | <b>Step 6</b> |
| Police Records Manager                                      | \$1,753.45                 | \$1,841.13    | \$1,933.18    | \$2,029.84    | \$2,131.33    | \$2,237.90    |
| Police Lieutenant   | \$3,435.39                 | \$3,607.16    | \$3,787.52    | \$3,976.89    | \$4,175.74    | \$4,384.52    |
| Police Chief  | \$4,058.85                 | \$4,261.79    | \$4,474.88    | \$4,698.62    | \$4,933.56    | \$5,180.23    |

Effective: 07/01/2023